

**Our Vision: RECEIVING THE GRACE OF JESUS AND SHARING HIS GOODNESS WITH THE WORLD**

Area:	<b>Being Church in the local Community</b>
Goals	Actions/Initiatives
Greater link with the school	Visits to church, regular visits to school, Starting Open the book, offering ours space (inside and out) for school use, invitation to join in special services
Encouraging and supporting church members to be involved in local community groups	Encourage representation within village initiatives and on key committees (village hall, feast week, parish council, Probus News), announce key events on Sunday Morning, encouraging cross increasing connectivity and overlap of church and local groups (e.g. beating the bounds)
Increasing the opportunity to take part in a church activity	Hosting regular events to which we can invite people, continuing coffee mornings, garden parties and fayre, organ recitals etc. prayer walks
To prosper the work of the NOGH	Continuing to facilitate the work of the Larder, visiting support, hamper projects, storage and other related functions and encouraging church members in the engagement with NOGH.
Support and engagement with the PEAT/Churchyard Group/Living churchyard Project	Supporting the work in the churchyard through, helping managing finances, communication with CORMAC and Parish council, encouraging church members to join and fundraising.
Experiment with other forms of church outside our church building	Cate church, messy church, I I/LL and eucharistic services in Churchyard, daytime bible study/fellowship groups in peoples homes, creating other forms of fresh expression e.g. Pub breakfast
Area:	<b>Being a Generous Church</b>
Goals	Actions/Initiatives
fruitfulness and abundance is an overflowing cup	Through an ongoing culture of generosity within the church, being able to pay MMF, cover costs, maintain the building and to build up a reserve
To be a church that overflows in its generosity to the community	Using our time, money and building to bless the local community without it being a fundraiser (messy church, free coffee mornings, NOGH)
involved in mission to support both locally and globally	To aspire to forge connections with groups locally and internationally that we can partner with in mission
Area:	<b>Growing Followers of Jesus (discipleship)</b>
Goals	Actions/Initiatives
To provide opportunities for all within the church to join a small group	To develop a range of small groups to meet the varied of needs the broad congregation
To equip people to recognise, explore and develop their gifts	To promote engagement with courses both in house and external (e.g. diocese), to regularly (perhaps annually) provide opportunities to identify people's gifts and put them into practice
To ensure that teaching/sermons over the course of a year cover a wide syllabus of Christian knowledge, understanding and skills	Across a year to include a mixture of lectionary based teaching and thematic sermon series, to set aside special sundays to cover teaching on areas that match our vision (e.g. Creation Sunday, Mission Sunday, Patronal festival)
regular pattern of services across a month and encourage everyone to attend what they can	Review Sunday services, times and balance, develop possible alternative services e.g. evening services/Taize whilst maintaining a discernable identity and a gentle balance
Area:	<b>Pointing to Jesus (evangelism and outreach)</b>
Goals	Actions/Initiatives
The transformation of individuals as they start to recognise and follow Jesus	Training/teaching so that every church member recognises their role and is equipped in pointing to Jesus through house groups, the pulpit and courses. Running a regular pattern of nurture groups to which members can invite their friends
An increase in people actively involved with the life of the church	Provide safe spaces for seekers to ask questions (e.g. cafe church discussion, coffee morning, nurture course, mens breakfast) Welcoming those on the edge of church to participate in services/events/tasks/rotas without barriers (e.g. messy church helpers, stall holders, flower arrangers, making coffee etc.)
Establishing a welcoming (seeker friendly) environment as a community of faith where everyone belongs	Ensuring that all services do not assume an understanding of church specific terms and that all that we do is explained as to why we do it. Having welcomers on the door aswell as maintaining a culture of noticing and enaging with new faces. Members of homegroups/toddler groups etc. actively invite friends and neighbours to join them.
Area:	<b>Care and support of those on the edges of the church community</b>
Goals	Actions/Initiatives
To set up a church structure that meets the needs of people who are lonely or isolated	Identifying, training, commissioning pastoral visiting team and a coordinator Develop a process by which needs can be identified and support coordinated. Regular meeting and sharing of information across the team Develop a pathway/signpost to other agencies where appropriate Frequent liason and debrief with safeguarding officer
The church offering practical assistance to individuals in need locally	Recognising individuals within the community who may need occasional support and mobilising members to provide for that need(e.g. a meal, a lift, advice, printing the bulletin)